

SAURASHTRA UNIVERSITY



*Re - Accredited
Grade - 'A' by NAAC
Saurashtra University,
University Road,
Rajkot - 360 005 Ph. 2578501*

ADVERTISEMENT

NO. ESTA / A / 529 /'19 Dt.07/11/'19

* ***RECRUITMENT AND QUALIFICATIONS***

Professor, Associate Professor, Assistant Professor

(Sr. No. 01 & 02)

- 3.1** *The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges and Senior Professor in the Universities shall be on the basis of merit through all India advertisement followed by selections by the duly constituted Selection Committees as per the provisions made under this Ordinance,*
- 3.2** *The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Senior Professor, Principals, Assistant Librarian, Deputy Librarian, Librarian, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports and Directors of Physical Education and Sports, shall be as specified by the UGC in these Regulations.*
- 3.3.1** *The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these ordinance. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only: Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation,2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of*

Assistant Professor or any equivalent position in any University, College or Institution.

Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate has been awarded in regular mode only;*
- (b) The Ph.D. thesis has been awarded by at least two external examiners;*
- (c) An open Ph.D viva voce of the candidate has been conducted.*
- (d) The Candidate had published two research papers from his/her Ph.D Work out of which at least one is in a refereed journal.*
- (e) The candidate has presented at least two papers based on his/her Ph.D work in conferences /seminars sponsored/funded/supported by theUGC/ ICSSR/CSIR or any similar agency*

The Fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs)of the university concern.

- 3.3.2 The Clearing of NET/SLET/SET shall not be required for candidate in such Disciplines for which NET/SLET/SET has not been conducted.*
- 3.4 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level shall be the essential qualifications for direct recruitment of teachers and other equivalent cadres at any level.*
- 3.4.1 A relaxation of 5% shall be allowed at the bachelor's as well as at the master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled ((A) Blindness and low vision:, (B) Deaf and Hard of hearing:, (C) Locomotors disability including cerebral palsy, leprosy cored, dwarfism, acid-attack victims and muscular dystrophy:, (D) Autism, intellectual disability, specific learning disability and mental illness:, (E) multiple disabilities from amongst person under (A) to (D) including deaf-blindness) for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The legibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.*

- 3.5** *A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.*
- 3.6** *A Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university, at the master's level shall also be considered valid.*
- 3.7** *The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the Professor.*
- 3.8** *The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professors.*
- 3.9** *The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.*
- 3.10** *The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.*
- 3.11** *The time taken by candidates to acquire M.Phil. And / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members' upto twenty percent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.*
- 3.12** ***Qualifications :***
No person shall be appointed to the post of University and College teacher, Librarian or Director of Physical Education and Sports, in any university or in any of institution including constituent or affiliated colleges recognized under Claus (f) of section 2 of the University Grant Commission Act. 1956, or in any institution dammed to be a University under section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post has provided in the schedule of this ordinance.

Minimum Educational Qualification for the post of Professor:-
(Pay Scale Academic level- 14 Rationalized Entry pay Rs. 1, 44,200)

(Sr. No. 01 to 02)

Professor: Eligibility (A or B) :

- A. i) *An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.*
- ii) *A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.*

OR

- B. *An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.*

www.ugc.ac.in and Saurashtra University Website **www.saurashtrauniversity.edu**

Appendix - II Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
01	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
02	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
03	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10

4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
 - For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Cosupervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
 - *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

GENERAL INSTRUCTIONS

1. Details of our earlier employment notice No. Esta/A/644/17 Dt:-16-10-2017
 - Serial no5&10 respectively Professor Economics (General) and Professor Dr. Babasaheb Ambedkar Chair (SC) of our earlier employment notice no. Esta/A/644/17 Data:-16-10-2017 is now treated as cancelled as per the National Commission of Schedule Casts' Minutes of Dt.19/08/19 and Social Justices and Empower Department Government of Gujarat' letter dated. 5/10/19.
2. SC/ST/SEBC/EWSs/PH candidate and Saurashtra University Employee need not to pay Fees.
3. Separate application is required for each post otherwise application will be rejected.
4. Persons already employed must send their application through proper channel. Applicant can send advance copy of the application directly to this University before the last date.
5. The envelope containing application should be marked with "Application for the Post of _____ (Name of the post / subject Applied for)".
6. The initial appointment will be on the minimum of Entry level pay as par 7th Pay The allowances like D.A., H.R.A., etc. will be admissible as per University / State Government norms.
7. Benefit of newly defined pension scheme is applicable as per the State Government norms.
8. A Candidate shall initially be appointed on one year probation in the First Instance. The period of probation may however be extended for a period of more 1 year in special circumstances. At the end of probation period. The University employee shall be either confirmed or relieved.
9. For the Post of serial No. 01 and 02 maximum age limit is 55 years as on last date of submission of application.
11. The age of retirement or superannuation will be as per the University/Government of Gujarat form time to time.
12. The Candidate will have to travel at their own cost for appearing in the Interview, no TA / DA will be paid to the Candidates for the same.

13. University reserves all rights of filling up or not filling up any or all of advertised vacant post / posts.
14. Candidate should attach self attested copy of certificate from Competent Authority in case of Physically Handicapped Candidate.
 - Reserved Category Candidates must send self attested copy of caste certificate.
 - SEBC Candidates must send self attested copy of **Non Creamy Layer Certificate** as per the State Government norms.
 - EWSs candidate must attach necessary certificate.
15. Candidate should attach self attested copies of mark sheets, certificates, testimonials and other required documents.
16. For the all posts the norms of UGC State Government and the University will be applicable from time to time.
17. Canvassing for any post in any manner will be disqualifying the candidature of an Applicant.
18. **Last date for online application:- 13-12-2019** Copy of the filled uploaded application in with all testimonials should reach to "The Registrar , Establishment-A section, Saurashtra University, Rajkot-360005," on or before Dt. 20-12-2019 by post/courier/Hand delivery.
19. Incomplete application will be rejected.
20. If any discrepancy found or any clarification needed he/she may contact on estaa@sauuni.ac.in.

OR

Contact Mr.R.A.Desai, Section Officer, Establishment -A Section.
Mobile No:9825074807 (During Working Days Between 10:30 A.M to 6:10 P.M)

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Office of the Saurashtra University,
University Road, Rajkot - 360 005

SPECIALIZATION

Serial No. 01 and 02

Advt. Sr.No	Post	Subject	Category		Specialization
1	Prof.	Economics	SC	-	Economics
2	Prof.	Dr. Babashaehb Ambedkar Chair	General	Women	Candidate from any faculty